

# APPLICATION FOR EMPLOYMENT

If you are looking to cultivate a brighter future come grow with A & D LawnCare. We are currently seeking crew leaders and members who can inspire their team through hard work and dedication. We look for you to lead by example in order to attain quality workmanship and customer satisfaction.

A & D LawnCare has been serving the local area for over 15 years. Our mission is to be a leader in the green industry by offering quality work and creating lasting relationships with our customers through honesty and integrity.

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Name (full legal)

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Current Address (please indicate if you rent or own this property)

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Drivers License #: \_\_\_\_\_

Social Security #: \_\_\_\_\_

Phone # (cell preferably): \_\_\_\_\_

Are you 18 years old or older?

Yes    NO    (circle one)

Please list Birth-date below:

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Previous Employment References; please indicate company name and contact person within the company, phone number, position held, years with employer, and if it is okay to contact this individual for a reference:

\_1) \_\_\_\_\_

\_2) \_\_\_\_\_

\_3) \_\_\_\_\_

\_4) \_\_\_\_\_

Are you legally eligible for employment in the United States? (circle one)

Yes NO (If offered employment, you will be required to provide documentation to verify eligibility.)

Have you ever been convicted of a felony other than minor traffic offenses?

Yes NO (circle one)

If yes, please explain:

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(A conviction will not necessarily disqualify you for employment. Rather, factors such as age and date of conviction, seriousness and nature of the crime, and rehabilitation will be considered.)

Do you have reliable transportation to and from work?

Yes NO (circle one)

Have you ever been discharged or asked to resign from a job?

Yes NO (circle one)

If yes, please explain:

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Date available to start:

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**JOB DESCRIPTION**

- Meet and exceed expectations for efficiency and quality on all job sites
- Work alongside crew members in order to ensure standards are met
- Provide guidance for mowing & landscaping
- Safely operate various types of equipment associated with the landscape industry
- Willing to work overtime hours including snow removal during winter months (if hired to do so)

**QUALIFICATIONS**

- Honest, hardworking, self-motivated individual
- Valid driver's license with clean driving record
- Experience in lawn industry
- Ability to lift 20-80 pounds, work in inclement weather (rain, snow, hot, cold, etc)
- Must be able to work well with others along with giving and receiving orders

**PERKS**

- Competitive wages with yearly reviews
- Potential for bonuses based on quarterly reviews

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## APPLICANT'S CERTIFICATION AND AGREEMENT

I certify that all the information provided in this application and/or any possible interview is true and that there are no material omissions. I authorize full verification of this application and authorize the release of any information, publicly or privately held, regarding my background or employment.

I understand that neither this application nor any other company documents (existing or future) are a contract of employment. I also understand that any employment is terminable at will, with or without cause or prior notice.

1. Any offer of employment may subsequently be withdrawn and may be conditioned upon satisfaction of (a) proof of citizenship or eligibility to work, (b) successful completion of any pre-employment screening or testing, including drug testing, and (c) other applicable pre-employment requirements.

2. This application will be considered current for 30 days, after which a new application must be submitted to be considered for employment.

I certify that I have read the job description(s) of the position(s) for which I am applying. I understand that all applicants must be able to meet the requirements for the job, such as education, training, employment experience, skills, or licenses. In addition, an applicant must be able to perform the essential functions of the job with or without reasonable accommodation.

Signature \_\_\_\_\_ Print Name \_\_\_\_\_ Date \_\_\_\_\_

**\*\*\*ATTACH RESUME (optional)\*\*\***